



## FAIRFORD CHURCH OF ENGLAND PRIMARY SCHOOL

Isaiah 49:16 'I have written your name on the palms of my hands'.

Actively learning together in a safe, happy environment shaped by the certainty that each individual is loved and known by God.

# Fairford C of E Primary School



## School Uniform Policy

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**FAIRFORD C OF E PRIMARY SCHOOL**  
**School Uniform Policy**

**School Vision:**

Isaiah 49:16 'I have written your name on the palms of my hands.'

Actively learning together in a safe, happy environment shaped by the certainty that each individual is loved and known by God.

**At Fairford Primary School we have chosen those values that best reflect our thoughts as a school and community.**

*Perseverance*  
*Friendship*  
*Respect*  
*Forgiveness*  
*Trust*  
*Thankfulness*

## **1. Aims**

This policy aims to:

- set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for families;
- explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010; and
- clarify our expectations for school uniform

## **2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will do the following.

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).

- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex or gender.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their families to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric, colour or design) cannot be purchased from a wide range of retailers and that requiring many such items limits families ability to ‘shop around’ for a low price.

We will make sure our uniform:

- is available at a reasonable cost; and
- provides the best value for money for families

We will do this by:

- carefully considering whether any items with distinctive characteristics are necessary;
- limiting any items with distinctive characteristics where possible;
- limiting items with distinctive characteristics to low-cost and/or long-lasting items;
- considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this does not compromise quality and durability;
- avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes;
- keeping the number of optional branded items to a minimum, so that the school’s uniform can act as a social leveller;
- avoiding different uniform requirements for different year, class or house groups;
- avoiding different uniform requirements for extra-curricular activities;
- considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels;
- making sure that arrangements are in place for families to acquire second-hand uniform items;

- avoiding frequent changes to uniform specifications and minimising the financial impact on families of any changes; and
- consulting with families and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Non-logo and logo items are equally acceptable as school uniform.

**Essential Items** of Uniform include:

- Maroon Fairford Primary Crew Neck Sweatshirt or Cardigan;
- Sky Blue Fairford Primary Polo Shirt; and
- Charcoal grey trousers, pinafore dress or skirt.

Non-logo and logo items are equally acceptable as school uniform

**Optional Items** of Uniform include:

- Maroon Reversible Storm Jacket,
- Pink/Blue Gingham Dress (Summer)
- Charcoal Grey Shorts
- Maroon Baseball Cap/Maroon Legionnaires Cap/Maroon Fleece Hat

Non-logo and logo items are equally acceptable as school uniform

### **Expectations for PE and swimming kit**

- Trainers are only allowed when playing football at lunchtimes on the given day or for PE
- Trainers are required for PE lessons although children in EYFS may wear daps/plimsolls
- Hair must be tied securely.
- Pupils are expected to change into white sports socks for health and hygiene reasons.
- Year 4 Children: Swimming costume and towel (goggles optional) in a bag

**The regulation PE kit** is as follows:

Navy shorts, skort or cycling shorts, sky blue t-shirt, white sports socks, trainers (not daps)

Additional warm clothing: navy tracksuit bottoms, joggers or leggings. Navy under layer

#### **Jewellery etc.**

The wearing of jewellery is not appropriate for school.

- Pupils with pierced ears may wear one stud in in each earlobe only.

- For safety reasons, these will need to be taped or removed for PE and swimming lessons.
- We request that anyone considering having piercings do so at the start of the summer holiday so that the jewellery will be able to be removed for the start of term.
- Nail varnish and make-up must not be worn in school.
- Hair should be styled in a conservative manner.

#### **Expectations for shoes, bags and coats**

- Black School Range Shoes. White or grey socks or grey or black tights
- Maroon Book Bag with logo for KS1 (first provided free of charge)

Items only required in specific circumstances or at certain times of the year

Swimming Kit – Year 4 only

#### **4.2 Where to purchase uniform**

The school has chosen Brigade Clothing Limited as our preferred supplier of school uniform.

<https://www.brigade.uk.com/parents/>

Items may, of course, be purchased from the ‘school range’ of other recognised uniform suppliers without logo.

The School PTA organise a termly second-hand uniform sale. They can also be contacted in term time by email [fairfordschooluniform@gmail.com](mailto:fairfordschooluniform@gmail.com)

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises;
- travelling to and from school; and
- at out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

### **5.2 Families**

Families are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean;
- clearly labelled with the child’s name; and
- in good condition.

Families are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics; or
- the cost of the uniform.

Families are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- resolved locally; and
- dealt with in accordance with our school's Complaints Policy

The school will work closely with Families to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- is appropriate for our school's context;
- Is implemented fairly across the school;
- Takes into account the views of Families and pupils; and
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed, amended, if necessary, and approved every 2 years by Curriculum and Standards Committee.

## **7. Links to other policies**

This policy is linked to, and should be read in conjunction with our:

- Positive Behaviour and Relationships Policy;

- Equality and Diversity Policy and Equality Objectives Statement;
- Anti-bullying Policy; and
- Complaints Policy